



**BAKELITE**  
SYNTHETICS

# Bakelite Synthetics – EHS POLICY

At Bakelite Synthetics, we are committed to safely manufacture and deliver our products and to operate our sites in an environmentally responsible manner in order to prevent injury, illness and adverse environmental impacts by:

1. Complying with all environmental, health and safety laws, regulations, permits and other requirements.
2. Assessing the risks of our processes, activities and products, and implementing risk reduction measures based on the hierarchy of controls, to protect our people, customers, neighbors and the environment.
3. Investing in our associates and contractors to raise EHS awareness, ensure activities are performed by qualified people, and create a culture where associates and contractors are consulted, engaged and accountable for safe and environmentally responsible work practices.
4. Efficiently managing energy, water and emissions to promote natural resource conservation.
5. Using key metrics to continually improve our EHS management system and performance.

Bakelite associates and contractors will understand the environmental, health, and safety aspects associated with their jobs, will perform their tasks in accordance with this policy, and will report any EHS concerns to enable prompt investigation and actions.

**JP Aucoin**

Chief Executive Officer

**Julian Welfoot**

EVP and Managing Director – Europe

**Curtis Shelast**

EVP and General Director – Americas

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